

**BOROUGH OF MIDDLESEX
ORDINANCE NO. 1820-12**

AN ORDINANCE TO AMEND CHAPTER 80, POLICE DEPARTMENT SECTION 80-15A & SECTION 15B CLASSES OF PATROLMEN; ADVANCEMENT AND SECTION 80-16A, 80-16B, 80-16C, 80-16D & 80-16E PROMOTIONS OF THE CODE OF THE BOROUGH OF MIDDLESEX

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF MIDDLESEX THAT:

(1) Chapter 80-15A & Chapter 80-15B Classes of Patrolmen; Advancement shall be amended to read as follows:

- A. There will be eight (8) classes of patrolmen which shall be known as "Patrolman Class A, "Patrolman Class B", "Patrolman Class C", "Patrolman Class D," "Patrolman Class E," "Patrolman Class F," "Probationary Patrolman" and "Academy Patrolman."
- B. The Academy Patrolman shall advance to Probationary Patrolman level upon graduation from the Academy. The patrolman shall advance from Probationary Patrolman after one year of satisfactory service, upon the recommendation of the Chief of Police. The patrolman will become eligible for additional advances in grade at the expiration of each additional year, upon the recommendation of the Chief of Police, until they have reached Class A, and they shall be paid salaries designed in the Salary Ordinance under the established categories.

(2) Chapter 80-16A, Chapter 80-16B, Chapter 80-16C, Chapter 80-16D, Chapter 80-16E Promotions shall be amended to read as follows:

- A. All promotions to superior positions shall be made from the membership of the Middlesex Police Department. In order to be eligible for promotion to the rank of Corporal or Sergeant a candidate must be a Class A Patrolman with a minimum of five (5) years of continuous service with the Middlesex Police Department. In order to be eligible for any rank above Sergeant, a candidate must have held the position of Sergeant for at least two (2) years. All candidates for promotions must have satisfactorily completed all assigned training in order to be eligible for promotion. Promotions to the rank of Corporal shall be made upon the recommendation of the Chief of Police and approval of the Mayor and Council, based upon the candidate's length and merit of service as provided in N.J.S.A. 40A:14-129.
- B. Promotional process for all positions, other than Captain of Police and Chief of Police, will be delineated by General Order in the Middlesex Borough Police Department Policy and Procedures Manual. Eligible candidates will be elevated and rated on a range of criteria to include, but is not limited to: a resume, interview with a professional review board, review of performance and personnel file. No minimum score is required in any one section in order to continue to any other section of the promotional process.

- C. Eligibility list. An eligibility list will be established based upon the final evaluation scores. The eligibility list shall remain in effect for a period of two years from the date posted.
- D. Selection process. The Mayor and Council, after considering and weighing the recommendation of the Chief of Police, shall promote the highest-scoring candidate or candidates.
- E. Testing process for promotion to the position of Captain of Police and Police Chief.

(1) The promotion to the position of Captain of Police and Police Chief shall be the sole prerogative of the Mayor and Council. Only superior officers (Sergeant or higher in rank) are eligible for promotion to Captain of Police and Police Chief. Eligible candidates will be evaluated and rated on a range of criteria to include but is not limited to: a resume, interview with the Mayor and Council, review of performance and personnel file. In the promotion of Captain of Police the Police Chief will sit in on the interview but will not take part in any scoring. No minimum score is required in any one section in order to continue to any other section of the promotional process.

(a) Mayor and Council Interview. The candidates will be interviewed by the Mayor and Council, and they will review the candidate's personnel file, work history and job performance, will evaluate recommendations of the Police Chief, and any written recommendations in the candidate's file from members of the Middlesex Police Department or by other members of the general public, if any, and will also observe the manner in which the candidates answer questions in order to determine his or her ability to assume the duties and responsibilities of the Captain of Police or the Police Chief.

(b) Final decision for the promotion or appointment shall rest with the Mayor and Council.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Middlesex, County of Middlesex and State of New Jersey as follows:

1. The Governing Body does hereby amend the above sections in Chapter 80 Police Department as stated.
2. All ordinances or parts of ordinances in conflict or inconsistent with any part of this Ordinance are hereby repealed to the extent that they are in such conflict or inconsistent.

3. This Ordinance shall take effect immediately upon final passage and publication according to law.

ATTEST:

BOROUGH OF MIDDLESEX

Kathleen Anello, RMC
Borough Clerk

By: _____
Ronald S. Dobies
Mayor

INTRODUCED: November 20, 2012

DATE OF PUBLICATION
OF INTRODUCTION:

FINAL ADOPTION:

DATE OF PUBLICATION
OF ADOPTION: